

EEO Public File Report

Group: Sheridan Media					
Stations: KSHW-LP-TV, KROE-AM, KWYO-AM, KZWY-FM, KYTI-FM, KLQQ-FM, KOWY-FM					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2018-05-24 and 2019-05-24					
1. Job Title: Account Executive (J027262)		Date Submitted: 2018-08-30		Date Filled: 2018-09-15	
2. Job Title: IT Manager (J027441)		Date Submitted: 2018-11-12		Date Filled: 2018-12-07	
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: Account Executive				Date Filled: 2018-09-15	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Billings	Mike Schulte	1050 South 25th Street West Suite 2 Billings, MT 59102	406-563-8117	NO	NO
A.W.A.R.E. Inc. of Bozeman	Vicki DeBoer	420 West Mendenhall Bozeman, MT 59715	406-587-1181	NO	NO
A.W.A.R.E. Inc. of Eastern Montana	Jaci Noonan / Linda Battle	104 Oak Street Glendive, MT 59330	406-365-6929	NO	NO
Action for Eastern Montana - Districts I, II, III HRDC	Leslie Colbrese	2030 North Merrill P O Box 1309 Glendive, MT 59330	406-377-3564	NO	NO
All Access Radio	Joel Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	310-457-6616	NO	NO
ARC of Natrona County	Toni Johnson	318 West B Street Casper, WY 82602	307-577-4913	NO	NO
Badlands Human Service Center		Pulver Hall Dickinson, ND 58601	701-227-7500	NO	NO
Big Piney Branch	Debi	PO Box 768 Big Piney, WY 83113	307-276-3515	NO	NO
Boxelder Job Corps Center	Wendy Bevil	22023 Job Corps Place PO Box 110 Nemo, SD 57759	605-348-3636	NO	NO
Boys and Girls Club- Northern Cheyenne Nation, MT	Rick Robinson	100 Cheyenne Avenue Lame Deer, MT 59043	406-477-6654	NO	NO

EEO Public File Report

Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO
Bureau of Indian Affairs-Crow Agency	Vianna Stewart	Weaver Drive-BIA Building 2 PO Box 69 Crow Agency , MT 59022	406-638-2672	NO	NO
Bureau of Indian Affairs-Northern Cheyenne Agency	Michael Addy	Highway 39-North Cheyenne Avenue-Building 41 PO Box 40 Lame Deer, MT 59043	406-477-8242	NO	NO
Bureau of Indian Affairs-Rocky Mountain Regional Office	Edward Parisian	316 North 26th Street Billings, MT 59101	406-247-7943	NO	NO
Bureau of Indian Affairs-Wind River Agency	Edward Lone Fight	First and Washakie Streets PO box 158 Fort Washakie, WY 82514	307-332-7810	NO	NO
Carter County Welfare	Ayse Haxton	Food Pantry / Senior Citizens 101 Park Street Ekalaka, MT 59324		NO	NO
Catholic Conference Center	Paula	623 South Wolcott Casper, WY 82601	307-237-3723	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Center Pole Foundation, The	Peggy White Wellknown Buffalo	Crow Tribe of Montana Garryowen, MT 59031	406-638-2820	NO	NO
College-Brown College-Career Services	Karol Baumeister	1440 Northland Drive Mendota Heights, MN 55120	800-627-6966	NO	NO
College-Casper College	Janet de Vries	125 College Drive Casper, WY 82601	307-268-2662	NO	NO
College-Central Wyoming College	Lance W. Goede	2660 Peck Avenue Riverton, WY 82501		NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	PO Box 98 1 College Drive Lame Deer, MT 59043		NO	NO
College-Chief Dull Knife College Vocational Rehabilitation Program	Wayne Dage	PO Box 98 1 College Drive Lame Deer, MT 59043	406-477-6215	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Dawson Community College-Sidney Campus	Trish Matteson	160 South Central Avenue Sidney, MT 59270	406-482-4679	NO	NO
College-Eastern Wyoming College-Glendo	Sandy Engling		307-735-4001	NO	NO

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		1150 Pine Street Wheatland, WY 82201			
College-Eastern Wyoming College-Newcastle	Kim Conselman	808 Birch Sreet Newcastle, WY 82701	307-746-3603	NO	NO
College-Gillette College Career Services	Amy Albrecht	300 West Sinclair Gillette, WY 82718	307-686-0254	NO	NO
College-Jamestown College-Mass Media and Communications	Steve Listopad	Student Media Center 6000 College Lane Jamestown, ND 58405	701-252-3467	NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Western Nebraska Community College	Jim Schmucker	1601 East 27th Street Scotts Bluff, NE 69361	308-635-6054	NO	NO
Community College, Western Wyoming-Afton/Star Valley	Yvonne Putnam	445 Washington P.O. Box 1237 Afton, WY 83110	307-885-3834	NO	NO
Community College, Western Wyoming-Cokeville/Star Valley	Melanie Luthi	P.O. Box 76 Cokeville, WY 83114	307-279-3254	NO	NO
Community College, Western Wyoming-Rawlins	Dave Throgmorton	705 Rodeo Drive Rawlins, WY 82301	307-328-9204	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Country Bounty	Sue Simpson	303 South Main Street Sheridan, WY 82801	307-674-4312	NO	NO
Department of Workforce Services	Melana Culmmings	61 South Gould Street Sheridan, WY 82801	307-672-9775	NO	NO
Easter Seals Career Development	Jodi Smith	267 North Main Street Sheridan, WY 82801	307-672-2816	NO	NO
Eastern Montana Industries	Sue Neilson	59 South Hayes Avenue P O Box 759 Miles City, MT 59301	406-234-3760	NO	NO
	Darwin St. Clair, Jr.		307-349-8888	NO	NO

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Eastern Shoshone and Northern Arapaho Tribe-Tribal Employment Rights Council		PO Box 217 Washakie, WY 82514			
Experience Works - Bozeman	Peter Arnone	1062 Oak Street Bozeman, MT 59715	406-556-0729	NO	NO
Gillette Branch Public Library in Campbell County	Patty Myers	2101 South 4 J Road Gillette, WY 82718	307-687-0009	NO	NO
Gillette Business Leadership Network	Julie Cobb	1001 South Douglas Highway PO Box 2799 Gillette, WY 82716	888-682-1884	NO	NO
Hulett School	Beth Lougee	401 Sager P.O. Box 127 Hulett, WY 82720	307-467-5231	NO	NO
Job Corps Center, Pine Ridge, NE	Steve Lenzo	15710 Hwy 385 Chadron, NE 69337	308-432-3316	NO	NO
Job Service	Elaine Roth	312 South Miller Avenue P.O. Box 1448 Gillette, WY 82716	307-682-9313	NO	NO
Job Service	Margaret Blodgett	1703 Edinburgh Street P.O. Box 70 Rawlins, WY 82301	307-324-3485	NO	NO
Job Service	Loraine	66 Osborn Drive P.O. Box 90 Dickinson, ND 58602	701-227-3100	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Lutheran Social Services	Alaina	211 North Grand Suite D Bozeman, MT 59715	406-586-2486	NO	NO
Management and Training Corporation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Fergus, Petr 312 Birch Street, Suite 1 Lewistown, MT 59457	406-538-7468	NO	NO
Montana Department of Public Health & Human Services	Susan Fredericks	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-638-3461	NO	NO
Montana Department of Public Health & Human Services	Lisa Brittingham	Human & Community Services Division-Dawson, Wiba 121 South Douglas Glendive, MT 59330	406-377-4314	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Custer 1010 Main Street, Courthouse Basement Miles City, MT 59301	406-874-3334	NO	NO

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Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Zane Spang	Northern Cheyenne Indian Health Service Unit P O Box 70 Lame Deer, MT 59043	406-477-4410	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Eastern Region I Child & Family Services 708 Palmer, P O Box 880 Miles City, MT 59301	406-232-1385	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Services Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Department of Public Health & Human Services	Marlene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO
Montana Department of Public Health & Human Services	Bobbie Becker	LIFTT- Glendive Branch 218 West Bell, Suite 202 Glendive, MT 59330	406-377-4062	NO	NO
Montana Department of Public Health & Human Services	Natalie Little Owl	LIFTT- Crow Agency Branch P O Box 1146 Crow Agency, MT 59022	406-679-0063	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Carter, Fall 10 West Fallon Avenue, P O Box 759 Baker, MT 59313	406-778-7120	NO	NO

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Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Treasure 121 North 11th Avenue, P O Box 5016 Forsyth, MT 59327	406-346-2563	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Lisa Brittingham	Human & Community Services Division-McCone, Prai 217 West Park (Courthouse), P O Box 531 Terry, MT 59349	406-635-2133	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Lisa Brittingham	Human & Community Services Division - Richland 221 5th Street SW Sidney, MT 59270	406-433-2282	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Montana Job Service One-Stop Center-Glendive	Connie Balcer	211 South Kendrick Glendive, MT 59330	406-377-3314	NO	NO
Montana Job Service One-Stop Center-Lewiston	Ward Jones	300 First Avenue North Lewistown, MT 59457	406-538-8701	NO	NO
Montana Job Service ONE-Stop Center-Miles City	Mike Bissel	12 North 10th Street PO Box 1786 Miles City, MT 59301	406-232-8340	NO	NO
Montana Job Service One-Stop Center-Sidney	Steve Olson	211 North Central Sidney, MT 59270	406-433-6665	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO
National Association of Broadcasters	Michelle Duke	1771 N Street, NW Suite 708 Washington, DC 20036	202-429-5300	NO	NO
	Laine Bertsch		701-523-3285	NO	NO

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North Dakota Department of Human Services-Bowman abd Slope Counties		104 First Street Northwest Suite 8 Bowman, ND 58623			
North Dakota Department of Human Services-Dunn County	Tom Picken	175 Central Street PO Box 89 Killdeer, ND 58640	701-764-5385	NO	NO
North Dakota Department of Human Services-Stark County	Larry Bernhradt	664 12th Street West Dickinson, ND 58601	701-264-7675	NO	NO
Northern Arapahoe Tribe- Vocational Rehabilitation	Pamela Rodriquez	9 Great Plains Road Unit 9334 Arapahoe, WY 82510	307-856-8848	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
PROBATION & PAROLE OFFICE	KATRINA	756 GILCHRIST ST WHEATLAND, WY 82201	307-322-4653x	NO	NO
Probation and Parole Bureau-Adult-Region 4	Pam Bunke	121 3rd Street, West PO Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Probation and Parole Bureau-Adult-Region 6	Loreen Barnaby	608 North Merrill Glendive, MT 59330	406-377-4086	NO	NO
Probation and Parole Office-Adult-Region 10	Loreen Barnaby	509 Main Street PO Box 703 Miles City, MT 59301	406-234-1962	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Queen City Literacy Council	Patricia Ohnemus	PO Box 1093 Spearfish, SD 57783	605-717-4524	NO	NO
Renew	Eric Roesler	623 Commercial Dr. Gillette, Wy 82716	307-686-2125	NO	NO
Salvation Army-Montana-Billings Corps Community Center	Major Edward Markham	2100 SIXth Avenue North PO Box 1903 Billings, MT 59101	406-245-4659	NO	NO
Salvation Army-Montana-Bozeman Corps Community Center	Hendrick Aalders	32 South Rouse Avenue P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army-South Dakota-Black Hills	James Beardseley	23095 Thunderhead Falls Road Rapid City, SD 57702	605-342-0982	NO	NO
Salvation Army-South Dakota-Rapid City Corps and Community Center	Nathan and Michele Harms	405 North Cherry Avenue Rapid City, SD 57701	605-342-0982	NO	NO
Salvation Army-Wyoming-Casper Corps Community Center	Captain Mark Merritt	625 South Jefferson Street Casper, WY 82601	307-234-1368	NO	NO

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Sheridan County Chamber of Commerce	Dixie Johnson	1517 East Fifth Street PO Box 707 Sheridan, WY 82801	307-672-2485	NO	YES
Sheridan Media Internal Promotions	Kim Love	PO Box 5086 1716 Kroe Lane Sheridan, WY 82801	307-672-7421	NO	NO
Sinclair Branch	Patty McCullough	7th and Lincoln Sinclair, WY 82334	307-324-6231	NO	NO
SOCIAL SERVICE DEPT	JOB POSTINGS	PO BOX 2440 RAPID CITY, SD 57709	605-394-2434x	NO	NO
SOCIAL SERVICE DEPT	MARIE KRAMER	624 YELLOWSTONE AVE ALLIANCE, NE 69301	308-762-6300x	NO	NO
SOCIAL SERVICE DEPT	JOYCE	P.O. BOX 242 HOT SPRINGS, SD 57747	605-745-5100x	NO	NO
STATE EMPLOYMENT COMMISSION	RONALD ORR	1610 EAST M STREET TORRINGTON, WY 82240	307-532-4171x	NO	NO
T.E.R.O. of Oglala Sioux Tribe, South Dakota	Don Twiss	P.O. Box 379 Pine Ridge, SD 57701	605-867-5167	NO	NO
Town of West Yellowstone, Gallatin County	Mary Phillips	Job & Social Services Center 200 Yellowstone Avenue, P O Box 626 West Yellowstone, MT 59758	406-646-7311	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University of Montana-Radio-TV Department KUFM-TV	Ray Ekness	The University of Montana School of Journalism 32 Campus Drive Missoula, MT 59801	406-243-4088	NO	NO
University-Brigham Young University-KBYU	James Manookin	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-Dickinson State University	Bonnie Bohlman	291 Campus Drive May Hall #206 Dickinson, ND 58601	701-483-2507	NO	NO
University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-Billings Career Services	Patricia B. Reuss	1500 University Drive Billings, MT 59101	406-657-2168	NO	NO
University-Montana State University-Media & Theater Arts	Vicki Miller	PO 173350 Bozeman, MT 59717	406-994-2484	NO	NO

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University-Valley City State University	Kari Bodine	101 College Street SW Valley City, ND 58072	701-845-7543	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
Wyoming Association of Broadcasters	Laura Grott	7217 Hawthorne Drive PO Box 1387 Cheyenne, WY 82003	307-632-7622	NO	YES
Youth Dynamics	Angie Lohrke	P O Box 1485 Miles City, MT 59301	406-232-4233	NO	NO
Total Resources: 124					
2. Job Title: IT Manager			Date Filled: 2018-12-07		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
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Job Corps Center, Pine Ridge, NE	Steve Lenzo	15710 Hwy 385 Chadron, NE 69337	308-432-3316	NO	NO
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Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Custer 1010 Main Street, Courthouse Basement Miles City, MT 59301	406-874-3334	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Zane Spang	Northern Cheyenne Indian Health Service Unit P O Box 70 Lame Deer, MT 59043	406-477-4410	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Judith Basin P O Box 427 Stanford, MT 59479	406-566-2499	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Eastern Region I Child & Family Services 708 Palmer, P O Box 880 Miles City, MT 59301	406-232-1385	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Services Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Wheatland P O Box 4920 Harlowton, MT 59036	406-632-4895	NO	NO
Montana Department of Public Health & Human Services	Marlene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO
Montana Department of Public Health & Human Services	Bobbie Becker	LIFTT- Glendive Branch 218 West Bell, Suite 202 Glendive, MT 59330	406-377-4062	NO	NO
Montana Department of Public Health & Human Services	Natalie Little Owl	LIFTT- Crow Agency Branch P O Box 1146 Crow Agency, MT 59022	406-679-0063	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Ann Stallings	Human & Community Services Division-Gallatin 237 West Main Bozeman, MT 59715	406-582-3010	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division- Sweet Grass 115th West 5th Avenue, P O Box 489 Big Timber, MT 59011	406-932-5266	NO	NO

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Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Carter, Fall 10 West Fallon Avenue, P O Box 759 Baker, MT 59313	406-778-7120	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Treasure 121 North 11th Avenue, P O Box 5016 Forsyth, MT 59327	406-346-2563	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Lisa Brittingham	Human & Community Services Division-McCone, Prai 217 West Park (Courthouse) ,P O Box 531 Terry, MT 59349	406-635-2133	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division-Meagher 15 West Main Courthouse, P O Box 514 White Sulphur Springs, MT 59645	406-547-3752	NO	NO
Montana Department of Public Health & Human Services	Mark Mahnke	Bozeman Vocational Rehabilitation Services 220 West Lamme, Suite 1E Bozeman, MT 59715	406-587-0601	NO	NO
Montana Department of Public Health & Human Services	Lisa Brittingham	Human & Community Services Division - Richland 221 5th Street SW Sidney, MT 59270	406-433-2282	NO	NO
Montana Job Service One-Stop Center-Bozeman	Mike Pennington	121 N Willson Ave Bozeman, MT 59715	406-582-9200	NO	NO
Montana Job Service One-Stop Center-Glendive	Connie Balcer	211 South Kendrick Glendive, MT 59330	406-377-3314	NO	NO
Montana Job Service One-Stop Center-Lewiston	Ward Jones	300 First Avenue North Lewistown, MT 59457	406-538-8701	NO	NO
Montana Job Service ONE-Stop Center-Miles City	Mike Bissel	12 North 10th Street PO Box 1786 Miles City, MT 59301	406-232-8340	NO	NO
Montana Job Service One-Stop Center-Sidney	Steve Olson	211 North Central Sidney, MT 59270	406-433-6665	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO

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National Association of Broadcasters	Michelle Duke	1771 N Street, NW Suite 708 Washington, DC 20036	202-429-5300	NO	NO
North Dakota Department of Human Services-Bowman abd Slope Counties	Laine Bertsch	104 First Street Northwest Suite 8 Bowman, ND 58623	701-523-3285	NO	NO
North Dakota Department of Human Services-Dunn County	Tom Picken	175 Central Street PO Box 89 Killdeer, ND 58640	701-764-5385	NO	NO
North Dakota Department of Human Services-Stark County	Larry Bernhradt	664 12th Street West Dickinson, ND 58601	701-264-7675	NO	NO
Northern Arapahoe Tribe- Vocational Rehabilitation	Pamela Rodriquez	9 Great Plains Road Unit 9334 Arapahoe, WY 82510	307-856-8848	NO	NO
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
PROBATION & PAROLE OFFICE	KATRINA	756 GILCHRIST ST WHEATLAND, WY 82201	307-322-4653x	NO	NO
Probation and Parole Bureau-Adult-Region 4	Pam Bunke	121 3rd Street, West PO Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Probation and Parole Bureau-Adult-Region 6	Loreen Barnaby	608 North Merrill Glendive, MT 59330	406-377-4086	NO	NO
Probation and Parole Office-Adult-Region 10	Loreen Barnaby	509 Main Street PO Box 703 Miles City, MT 59301	406-234-1962	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Queen City Literacy Council	Patricia Ohnemus	PO Box 1093 Spearfish, SD 57783	605-717-4524	NO	NO
Renew	Eric Roesler	623 Commercial Dr. Gillette, Wy 82716	307-686-2125	NO	NO
Salvation Army-Montana-Billings Corps Community Center	Major Edward Markham	2100 SIXth Avenue North PO Box 1903 Billings, MT 59101	406-245-4659	NO	NO
Salvation Army-Montana-Bozeman Corps Community Center	Hendrick Aalders	32 South Rouse Avenue P O Box 1307 Bozeman, MT 59771	406-586-5813	NO	NO
Salvation Army-South Dakota-Black Hills	James Beardseley	23095 Thunderhead Falls Road Rapid City, SD 57702	605-342-0982	NO	NO
Salvation Army-South Dakota-Rapid City Corps and Community Center	Nathan and Michele Harms	405 North Cherry Avenue Rapid City, SD 57701	605-342-0982	NO	NO

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Salvation Army-Wyoming-Casper Corps Community Center	Captain Mark Merritt	625 South Jefferson Street Casper, WY 82601	307-234-1368	NO	NO
Sheridan County Chamber of Commerce	Dixie Johnson	1517 East Fifth Street PO Box 707 Sheridan, WY 82801	307-672-2485	NO	YES
Sheridan Media Internal Promotions	Kim Love	PO Box 5086 1716 Kroe Lane Sheridan, WY 82801	307-672-7421	YES	NO
Sinclair Branch	Patty McCullough	7th and Lincoln Sinclair, WY 82334	307-324-6231	NO	NO
SOCIAL SERVICE DEPT	JOB POSTINGS	PO BOX 2440 RAPID CITY, SD 57709	605-394-2434x	NO	NO
SOCIAL SERVICE DEPT	MARIE KRAMER	624 YELLOWSTONE AVE ALLIANCE, NE 69301	308-762-6300x	NO	NO
SOCIAL SERVICE DEPT	JOYCE	P.O. BOX 242 HOT SPRINGS, SD 57747	605-745-5100x	NO	NO
STATE EMPLOYMENT COMMISSION	RONALD ORR	1610 EAST M STREET TORRINGTON, WY 82240	307-532-4171x	NO	NO
T.E.R.O. of Oglala Sioux Tribe, South Dakota	Don Twiss	P.O. Box 379 Pine Ridge, SD 57701	605-867-5167	NO	NO
Town of West Yellowstone, Gallatin County	Mary Phillips	Job & Social Services Center 200 Yellowstone Avenue, P O Box 626 West Yellowstone, MT 59758	406-646-7311	NO	NO
United Way of Gallatin County	Carol Townsend	1516 West Babcock Bozeman, MT 59715	406-587-2194	NO	NO
University of Montana-Radio-TV Department KUFM-TV	Ray Ekness	The University of Montana School of Journalism 32 Campus Drive Missoula, MT 59801	406-243-4088	NO	NO
University-Brigham Young University-KBYU	James Manookin	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-Dickinson State University	Bonnie Bohlman	291 Campus Drive May Hall #206 Dickinson, ND 58601	701-483-2507	NO	NO
University-Montana State University	Alyce Mass	125 Strand Union Building Bozeman, MT 59717	406-994-4353	NO	NO
University-Montana State University-Billings Career Services	Patricia B. Reuss	1500 University Drive Billings, MT 59101	406-657-2168	NO	NO

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University-Montana State University-Media & Theater Arts	Vicki Miller	PO 173350 Bozeman, MT 59717	406-994-2484	NO	NO
University-Valley City State University	Kari Bodine	101 College Street SW Valley City, ND 58072	701-845-7543	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
Wyoming Association of Broadcasters	Laura Grott	7217 Hawthorne Drive PO Box 1387 Cheyenne, WY 82003	307-632-7622	NO	YES
Youth Dynamics	Angie Lohrke	P O Box 1485 Miles City, MT 59301	406-232-4233	NO	NO

Total Resources: 124

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2018-05-24 and 2019-05-24 (this will be a raw number):

10

D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2018-05-24 and 2019-05-24 Per Recruitment/Referral Sources:

Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
Department of Workforce Services	Melana Culmmings	61 South Gould Street Sheridan, WY 82801	307-672-9775	6	
Sheridan Media Internal Promotions	Kim Love	PO Box 5086 1716 Kroe Lane Sheridan, WY 82801	307-672-7421	3	

E. Outreach Activities:

Date	Other Outreach Activity	Description of Activity
06/09/2018	Wyoming Assoc of Broadcasters Convention	On June 9th, 2018 General Manager, Bob Grammens and Sheridan Media hosted the Wyoming Association of Broadcasters Convention in Sheridan, Wyoming. Mr. Grammens, participated in Seminars that related to EEO Rules, General FCC Rules and Management. Legal Lawyer, John Garziglia from Washington DC with the legal firm of Womble Bond Dickinson (US) LLP gave a session on FCC rules and regulations.
10/05/2018	Career Fair at Woodland Pk Elementary School	Bob Grammens, General Manager (an employee possessing substantial responsibility in making a hiring decision.) Presented to Elementary Students at Woodland Park Elementary about Careers in Radio. I did 10 Presentations that covered various positions and careers available in our industry. Approximately 150 young children and several parents and teachers were present for the Career Fair. Topics covered included how radio communication works, advertising sales and music programming, as well as the various job opportunities that exist in the Radio industry.
10/08/2018	Radio Show in Orlando 2018	

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		September 25th - September 28th 2018, Sheridan Media General Manager, Bob Grammens attended the RAB Radio Conference in Orlando, Florida. The goal being to keep abreast of the latest in technology and information concerning Rules, Regulations, changes and the future of Radio Broadcasting. Mr. Grammens attended many sessions in Management and Engineering including sessions involving FCC Rules. Sheridan Media was also Nominated for a Marconi Award. Mr. Grammens is a member of Upper Management with Sheridan Media and an employee with authority in hiring.
01/01/2019	Sheridan High School Internship	Sheridan Media offers High School and College students the opportunity to learn about the broadcasting industry as well as career exploration and planning through our internship program. We conduct extensive outreach into our community by contacting local high schools and colleges. Internship: website, IT, computers skills, Sales and more Names of students available on request.
02/27/2019	Sheridan College Career Network Fair	Sheridan College Career Network Fair. 10a-2pm. February 27th, 2019. Sheridan Media manned a booth on site for 4 hours.... Management talked with potential employees on all aspects of broadcasting and future opportunities at Sheridan Media. Issues discussed included programming...music...promotions and sales. Area Veterans were included in the Job Fair from 10am - 2pm. Management answered questions about career opportunities in Broadcasting! Bob Grammens - General Manager Jim Schellinger - Director of Sales. The booth was manned by Upper Management.
03/09/2019	Homebuilders Home and Garden Show	Sheridan Media participated in a Home & Garden Show March 8th-10th 2019 at the Holiday Inn. Sheridan Media had a Booth set up and manned by Sheridan Media Personnel. Jim Schellinger, Sales Manager: Bob Grammens,GM: Grant Toth, OM: They manned the booth during the 3 days. (employee's possessing substantial responsibility in making a hiring decision.) We had Job Opening and Opportunities in the Broadcasting field, along with Job Description sheets available in our Booth. We had personnel on hand to talk about employment opportunities and internships with the public during the 3 day show.
03/15/2019	Small Business Expo	Sheridan Media participated in the Johnson County Small Business Expo Show March 15th-16th 2019 at the Bomber Mountain Civic Center. Sheridan Media had a Booth set up and manned by Sheridan Media Personnel. Jim Schellinger, Sales Manager: Bob Grammens,GM: They manned the booth during the 2 days. (employee's possessing substantial responsibility in making a hiring decision.) We had Job Opening information and job Opportunities in the Broadcasting field, along with Job Description sheets available in our Booth. We had personnel on hand to talk about employment opportunities and internships with the public during the 2 day show. We met with the Public to discuss various Broadcasting issues.
04/23/2019	Sheridan College Career Network Fair	Sheridan College Career Network Fair. 10a-4pm. April 23rd, 2019. Sheridan Media manned a booth on site for 6 hours.... Our Management team talked with potential employees on all aspects of broadcasting and future opportunities at Sheridan Media. Issues discussed included programming...music...promotions and sales. Area Veterans were included in the Job Fair from 10am - 12pm. Management answered questions about career opportunities in Broadcasting! Bob Grammens - General Manager Jim Schellinger - Director of Sales. Tommy Braaten - Director of Programming The booth was manned by Upper Management.
05/15/2019	Wyoming Associations of Broadcaster Scholarship Program	Sheridan Media / Lovcom, Inc participate annually in the Wyoming Association of Broadcasters Scholarship Program. Each year the WAB and Sheridan Media offers up to five \$1000 general scholarships for students in a broadcast related field. Applicants must attend a Wyoming Community College or University, be full-time, have a GPA of at least 2.5, exhibit superior potential in studies or activities related to a broadcast related field. All Lovcom, Inc Radio Stations (KROE,KZWY,KWYO,KLQQ,KYTI,KOWY,KSHW) participate by making financial contributions, disseminating scholarship materials at our studios, on our Website and run PSA's On-Air informing the public of the Scholarships as well as assisting in judging the applicants.
05/24/2019	EEO Recruitment	

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		<p>Sheridan Media has been running EEO Recruitment Radio ads from 1-1-18 through 12-31-19. Ads are ran every other week. 6 ads per day on all Sheridan Media stations. Ads will continue to run through throughout the year. Radio ad copy is attached: IF YOU THINK THE ONLY JOB AT A RADIO STATION IS IN FRONT OF A MICROPHONE, YOUâ RE MISSING SOME GREAT OPPORTUNITIES. SHERIDAN MEDIA EMPLOYS A NUMBER OF PEOPLE IN VARIOUS CAPACITIES INCLUDING ADVERTISING SALES, NEWS, PROMOTIONS, BUSINESS ADMINISTRATION AND ENGINEERING. IF YOU OR YOUR ORGANIZATION WOULD LIKE TO KNOW IF THERE IS A JOB OPENING AT SHERIDAN MEDIA. PLEASE SEND YOUR MAILING ADDRESS REQUEST TO BOB GRAMMENS, GENERAL MANAGER, SHERIDAN MEDIA P.O. BOX 5086, SHERIDAN, WYOMING 82801 AND WE WILL THEN SEND A NOTICE TO YOUR ORGANIZATION OR GROUP EVERY TIME THERE IS A FULL TIME JOB OPENING. SHERIDAN MEDIA IS AN EQUAL OPPORTUNITY EMPLOYER.</p>
05/24/2019	Professional Development Confernece	<p>Sheridan County Chamber of Commerce Professional Development Conference. May 23rd, 2019 8a-4pm. Sheridan Media's upper management was in attendance and presented to the attendees on site for 6 hours.... Our Management team talked with potential employees and businesses on all aspects of broadcasting and future opportunities at Sheridan Media. Issues discussed included programming...music...promotions, sales, and employment opportunities. Management answered questions about career opportunities and many other opportunities in Broadcasting! Bob Grammens - General Manager The booth was manned by Upper Management.</p>